



18 November 2021

To our stakeholders,

Subject: COP Grace Letter

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are committed to completing this Communication, however we regret to inform you that this year we will be delayed in creating, sharing and posting our COP report due to the extended medical leave of our interim Co-CEO until January 2022 who is to write and sign the cover letter that accompanies this report.

We hereby ask for an extension period in order to be able to post a COP that describes our organisation's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website at our earliest convenience in the New Year and definitely before the end of the 90 day extension period

Sincerely yours,

Freya Seath

Freya Seath
Head of Strategy
Restless Development